

Code of Conduct for RACES members

The **Refrigeration & Air Conditioning Engineers Society** was created for the people who do the work in the sector - installers, service engineers, design & sales engineers, educators, students and more.

Unlike other trade bodies, RACES is driven by and for the engineers on the ground.

We offer a hands-on, community-based, and grassroots approach to support members at all stages of their career in our industry - with high standards and high values.

In pursuance of these objectives Members shall therefore:

1. Uphold the dignity and reputation of the profession and safeguard the public interest in matters relevant to the advancement, science and practice of refrigeration.
2. Exercise skill and judgement to the best of their ability and discharge their professional duties and responsibilities with integrity.
3. Actively maintain and enhance, and where possible encourage others to do the same, an up to date knowledge and understanding of RACHP, in order to advance refrigeration for the public benefit.
4. Have due regard to the safety, health and welfare of themselves, colleagues, the general public and the environment.
5. Assess and manage relevant risks, liabilities and professional insurances and communicating these appropriately.
6. Recognising the importance of physical and cyber security and data protection.
7. Act in accordance with the principles of sustainability and prevent avoidable adverse impact on the environment and society.
8. In their professional conduct:
 - undertake only professional tasks for which they are competent and disclose relevant limitations of their competence;
 - avoid where possible real or perceived conflicts of interest and advise affected parties when such conflicts arise;
 - observe the proper duties of confidentiality;
 - reject bribery and corruption, and encourage others to do the same;
 - raise a concern about a danger, risk, malpractice or wrongdoing which affect others;
 - support colleagues or others to whom they have a duty of care in good faith;
 - accept responsibility for work carried out under their supervision and
 - treat all persons fairly and with respect
9. Notify RACES if convicted of a criminal offence or disqualification from being a company director.
10. Notify RACES of any significant violation of this Code of Conduct by another member.



Members shall be entitled to:

1. Identify themselves as “A Member of RACES – the Refrigeration & Air Conditioning Engineers’ Society” and use the following logos in their social media profiles or in email correspondence to signify their membership status.



2.



3.

Members shall not:

1. Deliberately misrepresent the views of RACES.
2. Claim to speak on behalf of RACES without express written permission from the advisory board.
3. Serve their own interests nor those of their employer or client when contributing to the work of RACES where those interests might conflict with the objects above.